2017 CREW Network Foundation
Annual Report

Building opportunities for women and girls in commercial real estate
Jennifer Carey  
CHAIR  
JLC Environmental Consultants, Inc.  
CREW New York

Cheryl Hardt  
PAST CHAIR  
CBRE, Inc.  
CREW NJ

Laurie Baker  
CREW NETWORK PAST PRESIDENT  
Camden Property Trust  
CREW Houston

Wendy Mann, CAE  
PRESIDENT  
CREW Network Foundation  
CEO  
CREW Network

Justin Hawkins, CPA  
TREASURER  
CREW Network Foundation  
CFO  
CREW Network

Heidi Warren  
ASSISTANT  
CREW Network Foundation  
COMMUNICATIONS ASSISTANT  
CREW Network

Adrienne Bain  
Citizens Bank  
CREW Charlotte

Monica Conners  
Lawrence Group  
CREW-St. Louis

Laura Hengle  
Bock & Clark  
CREW Cleveland

Tori Robinson  
First American Title Insurance Company  
CREW-LA

Tara Steell  
Stantec Consulting  
CREW Calgary

Marie-Josee Turmel  
Investment Management Consultant  
CREW Montreal

Chair Emeritus  
Elizabeth E. Solender, CREW Dallas

Honorary Trustees  
M. Maureen Anders, AZCREW  
Dottie Cunningham, CREW New York  
Bonnie S. Gottlieb, CREW Washington DC  
Irene L. Hosford, CREW Dallas  
Anne DeVoe Lawler, CREW Seattle and Sound  
Diana L. Parker, CREW-Miami
CREW Network Foundation supporters,

On behalf of our board and all of those who benefit from the work we do, I would like to thank you for your contributions of time, talent and treasure to the CREW Network Foundation in 2017. It is because of the support of individuals like you, and companies like yours, that we can continue to achieve our goals. Since 1998 when CREW Network Foundation was founded, we remain the only organization dedicating our resources solely towards transforming the industry by advancing women globally, and we will continue to positively impact women in commercial real estate through our scholarship, industry research and career outreach programs moving into the future.

We are pleased to report that in 2017, 15 scholarships totaling $75,000 USD were awarded to deserving undergraduate and graduate scholars in North America. We also released our 10th industry research white paper, entitled Diversity: The Business Advantage, Best Practices for Gender Equity and Inclusion in Commercial Real Estate, and hosted countless CREW Careers and UCREW events in markets throughout the Network.

We are thrilled to report that thanks to the continued support of our donors, the Foundation achieved many new highs in 2017, including:

- A record number of individual donors: 4,170
  - 3,888 were members (also a record breaking 38% of our membership)
  - 221 were nonmembers
  - 85 were organizations
- Five members became CREW Visionary inductees
- 30 of 74 CREW Network chapters met all three Foundation Chapter Challenges
- 81% of our chapter organizations donated to the Foundation, with combined donations totaling more than $175,000
- 62 chapter boards had 100% giving
- 34 of 74 chapters conquered the daunting 50% of chapter membership challenge
- Our Linda Florence scarf fundraiser net over $12,000
- Our annual fundraiser in Houston, "Deep in the Heart of Texas: Stars are Big and Bright” raised over $83,000

Last, but certainly not least, CREW Network Foundation Canada was established to enable Canadians to make tax-deductible contributions to the CREW Network Foundation in Canadian or US dollars, with the funds designated for Foundation scholarships for Canadian residents. As a result, donations by our Canadian members increased 57% this year!

As we enter our 20th year of philanthropy in 2018, please know that you have helped created a platform from which we will continue to positively impact the industry. Together, we will strengthen commercial real estate by helping increase awareness of the professional opportunities it offers women (and men) who choose to call this industry their own.

With gratitude,

Jennifer Carey
2017 CREW Network Foundation Chair
Founding Principal
JLC Environmental Consultants, Inc.
CREW New York
CREW Network Foundation is the charitable arm of CREW Network, and is the only organization dedicating its resources solely towards transforming the commercial real estate industry by advancing women globally. Because the Foundation is organized under IRS code section 501(c)(3) and is classified as a public charity under section 509(a)(3) donations made to it can be tax deductible.

Who We Serve
We support women and girls in pursuing careers and leadership roles in commercial real estate. We encourage diversity and educate commercial real estate companies about the benefits of diverse and inclusive teams.

What We Do

EDUCATE
The CREW Network Foundation Scholarship program supports future female leaders as they pursue university-level education that will lead to careers in commercial real estate. The number of scholarships awarded to full-time female students each year is based upon the availability of interest income from the endowment, contributions, and matching corporate funds. Scholarship Endowment funds will be permanently restricted and only investment earnings from those contributions can be used for funding current scholarships. Annual Current Scholarship funds will be temporarily restricted for the purpose of funding current scholarships.

Scholarships are available to female junior or senior undergraduate students and to women enrolled in full-time graduate programs, to cover the costs of tuition and books. To be eligible, she must have a minimum 3.0 on a 4.0 scale and be a citizen of the United States or Canada. Her focus of study must be included in one or more of the CREW Network
800+ young girls participated in a CREW Careers program in 2017

Qualified Fields of Commercial Real Estate (QFCRE). (To view list, please go here).

RESEARCH
Your donations make it possible for CREW Network to remain the leading publisher of research on women in commercial real estate—research that is helping close the compensation and advancement gaps for women. Through its benchmark reports and annual white papers, CREW Network can inform the industry and mark the progress of women in commercial real estate. The results of this research also direct both CREW Network’s strategic initiatives and educational programming.

OUTREACH
Commercial real estate offers rewarding and lucrative careers often overlooked by women who are often times unaware that these opportunities exist. CREW Network is committed to bringing more women into commercial real estate by creating programs that educate women and girls about the career opportunities available to them.

- CREW Careers is a hands-on program designed to introduce middle school and high school girls to the many career opportunities available to them in the commercial real estate industry.
- UCREW introduces college students to opportunities in the commercial real estate industry. Chapters utilize members as role models to teach students networking fundamentals, offer powerful career resources, and provide relationship-building opportunities in career development.
- The CREW Network Mentor Modules provides a rich tapestry of principles organized in an easy-to-understand format. The success stories of our members often include descriptions of wise mentors, males and females, who made the effort to help grow careers through un-official mentoring relationships. No group is better suited to mentor women in commercial real estate than CREW Network.

GREATEST NEEDS FUND
Contributions are first used to cover the basic administrative costs of operations. Remaining funds are evaluated annually by the executive management committee and are often used to provide additional funding to scholarships, industry research, career outreach or set aside as reserves to cover potential future needs.

Why it Matters
We bring more women into commercial real estate with programs that educate women and girls about the career opportunities available to them and creating mentoring relationships for those new to the industry.

In the following pages, we highlight some of the many ways we are building opportunities for women and girls in commercial real estate.
2017 by the Numbers

Over $487,000 donated

62 CREW Network chapter boards who fully supported the foundation

CREW Network chapters donated over $175,000

60 CREW Network chapters contributed

$75,000 in scholarships awarded

34 chapters had 50% of their membership give an individual donation

UCREW reached over 600 collegiate females from 27 universities across North America

38% Percentage of CREW Network members who donated in 2017

Total Revenues = $620,185

- Unrestricted Contributions .................. $315,629  51%
- Career Outreach Contributions .............. 4,245  1%
- Industry Research Contributions ............ 7,970  1%
- Scholarship Endowment Contributions ...... 68,546 11%
- Annual Scholarship Contributions² ......... 52,139  8%
- Fundraising Events ............................ 124,149 20%
- Interest & Miscellaneous Income .......... 47,507  8%

Total  $620,185 100%

Total Expenses = $264,776

- Scholarship Awards.......................... $16,668  6%
- Career Outreach ............................... 72,500 27%
- Research Grants ............................. 10,000  4%
- Other Program Expenses² ................. 14,186  5%
- Fundraising Events ......................... 37,059 14%
- Other Fundraising ............................ 25,558 10%
- Management & General Administration ... 88,805 34%

Total  $264,776 100%

1 Some chapters use CREW Network Foundation as a conduit for their local fundraising efforts. Revenues and Expenses from these events were $156,486 and $165,190, respectively, and are not included in the charts presented above.

2 Amounts for the Annual Scholarship Fund include donations of $13,549 to CREW Network Foundation Canada, and related administrative expenses of $1,920.
Each Chapter Champion endorses CREW Network Foundation fundraising efforts by inspiring chapter members and chapter board leadership to support the Foundation through individual donations, special chapter fundraising events along with implementing local Career Outreach programs.
Since 2008, CREW Network and CREW Network Foundation have awarded scholarships to 106 women totaling $760,000. The CREW Network Foundation Scholarship program is supported by a permanent endowment, as well as contributions to the current annual scholarship fund. The scholarship, which is designed to encourage women to pursue an education that will lead to a career in the commercial real estate industry, is awarded on the basis of academic excellence.

In 2017, 15 scholars were awarded $5,000 USD for tuition and books, a paid summer internship opportunity with CBRE or PGIM, an 18-month membership to CREW Network and a complimentary registration to the 2017 CREW Network Convention and Marketplace in Houston, Texas.
Kayla Aronson  
**Hometown:** Boca Raton, Fla.  
**University:** Senior, University of North Carolina - Chapel Hill  
**Major:** Business Administration

Aronson developed her passion for real estate in 2016 when she had the opportunity to work for Wells Fargo in their Commercial Real Estate group in Atlanta and quickly thereafter began immersing herself in the real estate courses offered at Kenan-Flagler Business School at UNC. Kayla continued working for Wells Fargo Commercial Real Estate this summer in the company’s New York office.

Claire Benken  
**Hometown:** Cincinnati, Ohio  
**University:** Junior, University of Cincinnati  
**Major:** Real Estate & Marketing

Benken credits the development and revitalization of her own hometown as the catalyst in fostering her interest in commercial real estate. One of her career goals is working towards acquiring and converting historic buildings and properties to their highest and best use. “For me, great excitement in Cincinnati has come from old buildings with new purposes popping up all over the city,” she said. “I am continuously finding crossovers between the future of this city and the future of my own career.”

Emily Blumenthal  
**Hometown:** Chicago, Ill.  
**University:** Graduate student, University of Chicago  
**Major:** Business MBA

Blumenthal is a proud daughter of the Southside of Chicago, which inspired her to seek out practical solutions to the complex challenges facing urban communities. Prior to returning to Chicago for graduate school, she spent three years in Washington, DC working as an intern at the White House on the Domestic Policy Council’s Urban Affairs team; for the Brookings Institution’s Metropolitan Policy Program; and the Policy Advisory Group at the Urban Institute. She is pursuing an MBA to be equipped to leverage the unique strengths of each sector to drive inclusive economic growth and urban development.

Taylor Casey  
**Hometown:** East Hartford, Conn.  
**University:** Junior, New York Institute of Technology  
**Major:** Architecture

A lifelong resident of Connecticut, Casey is an honor student and women’s soccer scholarship athlete at New York Institute of Technology. Having completed four years of internships at four different architecture firms, beginning in her senior year of high school, she is proficient in BIM, 3D Modeling, Cadd, Sketchup, Revit, Creative Cloud, and many other software programs. Her work on hospitality, corporate, financial, educational, healthcare and retail facilities sparked her interest in learning more about real estate development, which drove the direction of these projects.

Katie Cettie Steinberg  
**Hometown:** Amarillo, Texas  
**University:** Graduate student, University of California - Los Angeles  
**Major:** Urban/Regional Planning

Cettie Steinberg is passionate about the role of technology in improving commercial real estate finance, analysis, and development. She is the founder of a commercial real estate analytics company, Kondor Analytics, which was selected for the Anderson Venture Accelerator’s inaugural class. She also worked for AECOM Ventures to commercialize modern technologies in the infrastructure and built environment space. Previously, she worked with the XPrize Foundation to develop a prize to spur innovation in green building and construction. “Real estate fascinates me because it encompasses economic, environmental, and social dynamics,” Cettie Steinberg said. “Real estate is a career that enables me to use both the left and right sides of my brain to create lasting impact.”

Madison Cuthbertson  
**Hometown:** Nashville, Tenn.  
**University:** Junior, New York University  
**Major:** Real Estate

Cuthbertson says the undergraduate real estate program at NYU is positioning her for success in the fast-paced market in Manhattan as she learns from lauded real estate professors in the heart of the action. Upon graduating in two years, it is her goal to dive into the world of investment analysis or real estate development. She is a zealous urbanite and it is her long-term goal to be at the forefront of the next wave of transformation of cities.
Crystal Lye
Hometown: Vancouver, B.C.
University: Senior, University of British Columbia
Major: Real Estate - Commerce

Lye recently completed an eight-month internship with Bentall Kennedy as an investment management analyst, and interned with JLL as a Capital Markets analyst in Vancouver. Grateful for the support—especially female support—she has received from so many professionals in the industry, one of her goals is to give back to the real estate community. She believes strongly in the CREW Network vision and is excited to become more fully engaged with the organization throughout her career.

Erica Goldman
Hometown: Huntington, N.Y.
University: Senior, Emory University
Major: Real Estate & Finance

Goldman worked as a summer financial analyst at Wells Fargo in the Commercial Real Estate group. She attributes her success to the real estate program and faculty at Emory University, her peers and mentors, and the strong women of CREW Network. Goldman looks forward to pursuing a career on the financial side of real estate working for a bank, investment firm, or broker, and hopes to own and manage her own real estate assets.

Linda Hucko
Hometown: La Grange, Ill.
University: Senior, Marquette University
Major: Commercial Real Estate & Accounting

As a collegian, Hucko has interned on the Corporate Finance team at Artisan Partners and in the audit practice of Deloitte & Touche. She also interned in 2017 with Ansay Development Corporation gaining experience with market research, construction management and real estate accounting. Following graduation in May 2018, she will be obtaining her CPA license. "Working in the commercial real estate industry allows me to apply my financial skill set in a dynamic marketplace that has the ability to create long-lasting impact on the communities which we live in," Hucko said.
Lonna Sedam  
**Hometown:** Tipp City, Ohio  
**University:** Senior, University of Cincinnati  
**Major:** Commercial Real Estate  
Sedam began her real estate journey practicing residential real estate. Completing a various array of internships from residential real estate practice, development, brokerage, and property management, she has chosen to pursue commercial real estate brokerage. She will also complete two study abroad programs in London and India. Her goal is to facilitate the transition of property ownership in order to build an ecosystem where friends, families, and strangers can interact in a way that creates an environment which is sustainable, and conducive to catalytic start-up ideation.

Emily Weiland  
**Hometown:** Imler, Pa.  
**University:** Senior, Penn State University  
**Major:** Finance  
Weiland aspires to combine her analytical skills and passion for real estate by working in the commercial real estate industry. She grew up with an interest in the field by watching her grandfather work in construction. She worked as a Banking Services Associate at First National Bank in college and as a Real Estate Banking intern at PNC. She looks forward to meeting and connecting with other women in CREW Network and taking advantage of new opportunities to propel her CRE career.

Skyler Wilson  
**Hometown:** Cincinnati, Ohio  
**University:** Senior, University of Cincinnati  
**Major:** Real Estate  
Skyler is majoring in Real Estate at the University of Cincinnati’s Carl H. Lindner College of Business and minoring in Architectural Studies from UC’s College of Design, Architecture, Art and Planning (DAAP), while also beginning her Masters in Marketing as an undergrad. “I fell in love with real estate at a young age,” Wilson said. “To think that one day I will get to be a part of that change and work in an industry that plays such a large role in our economy is humbling.”

Nicole Robertson  
**Hometown:** Northfield, N.J.  
**University:** Graduate student, University of Pennsylvania  
**Major:** Business  
Robertson is pursuing her MBA as a member of The Wharton School’s Class of 2019 and has been honored with selection as a Wharton Forté Fellow. Through her exposure to and appreciation for cities like Philadelphia and New York City, to witnessing Washington, DC’s resurgence, her passion for urban redevelopment has consistently grown. Her experience in both public policy mandates and private sector solutions has heightened her sensitivity to both sectors. Robertson hopes to be a leader capable of transforming lives and landscapes through an invigorating real estate development and finance career.

Breanna Sheeler  
**Hometown:** Perkiomenville, Pa.  
**University:** Senior, Philadelphia University  
**Major:** Architecture  
Through work study as a research assistant, Sheeler has established a new master’s degree at Philadelphia University (now known as Thomas Jefferson University) in Real Estate Management. She hopes to be one of the first students to complete the new program. Sheeler has kept a keen focus on sustainable design, and intends to establish a practice focusing on adaptive reuse and renovation upon her graduation. “I will renovate to increase efficiency and functionality, and support the economical sustainability of society,” she said. “I will seek innovative responses to real-world issues, and pursue the essential betterment of my community and world.”

Marie Ruisard  
**Hometown:** Whitehouse Station, N.J.  
**University:** Senior, Drexel University  
**Major:** Architecture  
In Drexel’s unique architecture program, students are given the opportunity to work full-time while attending classes toward their degree in the evening. Ruisard has been working as an intern architect with an architecture firm in Philadelphia for over three years, and believes that the skills she has gained in the office are setting her up for a successful early career. She believes strongly in sustainable design. “In my mind, my responsibility for the building does not end when fees are paid and drawings are completed,” Ruisard said. In the future, she hopes to be an architect-as-developer.
Scholarship Endowment

CREW Network and CREW Network Foundation established the CREW Network Foundation Scholarship Endowment fund in 2008. Within the first two years, CREW Network Foundation allocated more than $250,000 towards its goal of $1 million. We are inches away from achieving this objective. Help us create perpetual funding of CREW Network Foundation scholarships for years to come. This is an opportunity to leave a legacy with a respected foundation that will administer the scholarship awards for the life of the fund.

Founders

A community is only as strong as its ability to lift everyone up within it. The following individuals and organizations are making a difference in the lives of women in immeasurable ways.

The following individuals and CREW Network chapters are generous founders of the CREW Network Foundation Scholarship Endowment. Each founder holds one (1) seat on the CREW Network Foundation Scholarship Selection Committee for every $20,000 given. The committee selects the CREW Network Foundation Scholars to be recommended to the CREW Network board. There are 28 seats on this respected committee, and placement is considered an honor.

Scholarship Endowment Founder Levels

**Legacy Founder**

- $100,000+ in cumulative pledges
  - Permanent listing on the Endowment
  - Recognition as scholarships are awarded each year into the future
  - Prominent placement of donor headshot/logo on the CREW Network website
  - Prominent placement of donor headshot/logo in the CREW Network Foundation annual report
  - Recognition in CREW Network presentations, publications and social media, as appropriate
  - Four (4) invitations to the VIP Reception at the CREW Network Convention and Marketplace*
  - One (1) seat on the CREW Network Foundation Scholarship Selection Committee for every $20,000 pledged*

**Visionary Founder**

- $60,000 - $99,999 in cumulative pledges
  - Permanent listing on the Endowment
  - Recognition as scholarships are awarded each year into the future
  - Donor headshot/logo on the CREW Network website
  - Donor headshot/logo in the CREW Network Foundation annual report
  - Recognition in CREW Network presentations, publications and social media, as appropriate
  - Two (2) invitations to the VIP Reception at the CREW Network Convention and Marketplace*
  - One (1) seat on the CREW Network Foundation Scholarship Selection Committee for every $20,000 pledged*

**Champion Founder**

- $20,000 - $59,999 in cumulative pledges
  - Permanent listing on the Endowment
  - Recognition as scholarships are awarded each year into the future
  - Name recognition on the CREW Network website
  - Name recognition in the CREW Network Foundation annual report
  - One (1) invitation to the VIP Reception at the CREW Network Convention and Marketplace*
  - One (1) seat on the CREW Network Foundation Scholarship Selection Committee for every $20,000 pledged*

* Reserved for individual donor, and/or an appointed individuals

**Visaonary Founders**

- Margaret Martin
- Jessica Rossi
- Dawn Royle

**2017 Seat Holders**

- Wendy Feldman Block
- Greta Perry
- Sara Todd

**Champion Founder**

- Diane Butler
- Jane Snoddy Smith

**2017 Seat Holders**

- Kristy Rachal
- Deirdre O’Sullivan

**2017 Seat Holders**

- Cindy Cohn
- Kassandra McLaughlin
- Amber Rao
- Leigh Richter

**2017 Seat Holders**

- Mary Jo Kelly

**2017 Seat Holders**

- Francesca Braniger

**2017 Seat Holders**

- Beth Slanker

**2017 Seat Holders**

- Toni McMahon

**2017 Seat Holders**

- Susan Stead

**2017 Seat Holders**

- Nancy Brandt

**2017 Seat Holders**

- Sabine Zimmerhansl

**2017 Seat Holders**

- Barb Chirinos
- Mary Jo Kelly

**2017 Seat Holders**

- Nancy Brandt
- Sabine Zimmerhansl

**2017 Seat Holders**

- Alicia Chung
The CREW Network Foundation Visionaries program was established in 2007 to recognize donors for their cumulative giving to CREW Network Foundation. Participation in the program acknowledges an individual’s commitment to support CREW Network Foundation’s mission to advance women in the commercial real estate industry globally. When individuals reach $10,000 in cumulative lifetime giving*, they are inducted into the CREW Network Foundation Visionaries program. Each inductee is awarded an exclusive, numbered gold lapel pin. Each subsequent $10,000 in cumulative lifetime giving is recognized with the addition of a diamond to the individual’s pin.

**2017 Inductees and Diamonds**

CREW Network Foundation is honored to recognize a group of dedicated individuals who are personally committed to supporting our mission. We appreciate their leadership and all they have done to advance women. The following individuals were inducted into the CREW Network Foundation Visionaries program in 2017:

61ST INDUCTEE  
**Laurie Baker**  
CREW Houston

62ND INDUCTEE  
**Malcolm Stewart**  
CREW Houston

63RD INDUCTEE  
**Kim Addy**  
CREW Seattle and Sound

64TH INDUCTEE  
**Mollie Fadule**  
CREW Seattle and Sound

65TH INDUCTEE  
**Vicky Gunning**  
CREW Dallas

The following individual received diamonds in 2017:  
**Cindy Malone** added 2nd diamond

---

* Cumulative Life Giving Eligibility - Monetary donations made directly to the CREW Network Foundation by an individual are calculated into one’s cumulative lifetime giving. If an individual’s donation is matched by an organization, the individual also receives lifetime giving credit for the amount of the matching donation. Unfulfilled pledges are not included; only the donations that have been actually collected are included in the individual’s cumulative lifetime giving. Contributions for which an individual receives a benefit are excluded from cumulative lifetime giving. This includes raffle ticket purchases, auction item purchases, and any other contributions for which the individual receives a tangible benefit. Food and beverages, and attendance at CREW Network Foundation events are not included as benefits. Contributions of items and services for chapter auctions or chapter raffles are excluded from cumulative life giving calculations as it is not practically possible for CREW Network Foundation to estimate the value of items donated.
Thank you to our generous CREW Visionaries

Kim Addy
Marianne Ajemian
M. Maureen Anders ★★★
Linda S. Andreozzi
Gail S. Ayers ★
Laurie Baker
Kris Beason
Brenda Bodian
Regina Bruce ★★
Ginger Bryant ★
B. Diane Butler ★★★
Armin Cantini
Kathy Carr
Barbara Champoux
Faith Hope Consolo
Dottie Cunningham ★★★★
Lou Ann Dent
Angela E. Dugick
Collete English Dixon ★
Tina A. Essegian
Mollie Fadule
Jeanette Flory-Sagan
Calvin “Cal” Frese, Jr.
Roberta B. Fuhr
Bonnie S. Gottlieb

Vicky Gunning
Cheryl Hardt
Jodi Hartley
Conilee Hennersdorf
Sharon Herrin
Susan Hill
Linda G. Hollemon
Irene L. Hosford ★
Victoria L. Joly
Cynthia Emerson Keefer ★
Lori E. Kilberg
Julie A. Kimble
Beth Lambert ★
Anne DeVoe Lawler ★★
H.F. “Gerry” Lenfest
Judith D. Levine

Cindy Malone ★★
Jean M. Meilinger
Judith Nitsch ★★
Nancy Olah
Patricia “Lynny” Osenbaugh
Nancy Olah
Janice Paine
Diana L. Parker ★
Jennifer A. Redner
Claire J. Roberts
Glenn Rufrano
Karin Schulz
MaryBeth Shapiro
Jane Snoddy Smith ★★★★★★
Kelley J. Smith
Elizabeth E. Solender
Malcolm Stewart
Sara L. Todd
Sally French Tyler
Margaret Van Meter
Gerry Ring Waltz
Valerie L. Wood
Goldie Wolfe Miller
Cindy Wozny-Carl
Ann Waeger

★ Denotes diamonds for each additional $10,000 given to CREW Network Foundation
CREW Network Foundation hosted its annual fundraiser on Oct. 26, 2017 at the newest star in the Hines portfolio, the 609 Main building in downtown Houston. Held in conjunction with the 2017 CREW Network Convention and Marketplace, “Deep in the Heart of Texas: Stars are Big and Bright” was a night of celebration with hors d’oeuvres and cocktails, and fundraising, resulting in more than $80,000 raised for the foundation. More than 200 supporters celebrated a successful year of helping to fund CREW Network Foundation’s continuing efforts to bring more women into commercial real estate.

Thank You CREW Network Foundation Underwriters

**Pegasus Patrons ($10,000)**

Malcolm Stewart  
CREW Houston

**Orion Oval ($5,000)**

Kim Addy  
CREW Seattle and Sound

JLC Environmental Consultants, Inc.

Mollie Fadule  
CREW Seattle and Sound

**Andromeda Advocates ($2,500)**

Laurie Baker  
CREW Houston

Alison Beddard  
CREW Utah

Diane Butler  
CREW Dallas

Christine Chipurnoi  
CREW New York

Cheryl Hardt  
CREW NJ

**Aries Allies ($1,000)**

Shari Bjork, MNCREW
Gayle Bourdeau, CREW Boston
Kathy Carr, CREW Austin
Barbara Champoux, CREW New York
Debra Gilbreath, CREW Houston
Sharon Herrin, CREW Dallas
Lori Kilberg, CREW Atlanta
Gillian Lawrence, CREW Calgary
Wendy Mann, CREW Network
Jaimie Nardiello, CREW New York
Holly Neber, CREW East Bay
Judy Nitsch, CREW Boston
Michele O’Connor, CREW New York
Patricia (Lynny) Osenbaugh, CREW Houston
Tara Piurko, Toronto CREW
Claire Roberts, MNCREW
Karin Schulz, CREW Houston
MaryBeth Shapiro, CREW Dallas
Elizabeth Solender, CREW Dallas
# 2017 CREW Network Foundation

## Organization Donors

### PLATINUM SUPPORTERS | $15,000+

| CREW Charlotte          | CREW Dallas          | CREW San Diego       | CREW Silicon Valley |

### GOLD SUPPORTERS | $10,000 – $14,999

| CREW Atlanta           | Bentall Kennedy LP | U.S.                 | PGIM Real Estate    | CREW San Francisco |

### SILVER SUPPORTERS | $5,000 – $9,999

| AZCREW                  | CREWBaltimore      | CREW Houston         | IndyCREW            | JLC Environmental Consultants, Inc. |

### BRONZE SUPPORTERS | $2,500 – $4,999

| CREW East Bay          | CREW Las Vegas     | PT CREW North Carolina | CREW Tampa Bay     |
| Geppetto Catering      | CREW New York      | CREW San Antonio      | CREW Utah          |
| Harvey-Cleary Builders | CREW Philadelphia   | CREW-St. Louis        | CREW Vancouver      |

### COPPER SUPPORTERS | $1,000 – $2,499

| Citizens Bank          | CREW Idaho         | CREW Midlands South Carolina | CREW Richmond    |
| CREW Boston            | CREW Inland Empire | MNCREW                    | CREW Seattle and Sound |
| CREW Greater Cincinnati| CREW Iowa          | CREW Montreal             | Toronto CREW     |
| CREW Cleveland         | CREW Jacksonville  | CREW New Mexico           | Triangle CREW    |
| CREW CT - The Real Estate Exchange | CREW Kansas City | New Orleans CREW         | CREW Tucson      |
| CREW Denver            | Kathy Watkinson Ivins Endowment | CREW Northern Virginia | Turner Construction |
| CREW Detroit           | CREW LA            | CREW-OKC                  | Company Foundation |
| CREW Fort Lauderdale/Boca Raton | CREW Lehigh Valley, PA | CREW Orange County | CREW Upstate South Carolina |
| CREW Hampton Roads     | CREW Maryland Suburban | CREW Orlando            | Wisconsin CREW   |
|                        | CREW-Miami         | CREW Palm Beach/Treasure Coast, Inc. |                |

*Hands-on learning at a CREW Careers event hosted by CREW Austin*
# 2017 CREW Network Foundation

## Individual Donors

### POWER CONTRIBUTOR | $2,500+

- Kim Addy
- Adrienne Bain
- Laurie Baker
- Alison Beddard
- Gayle A. Bourdeau
- B. Diane Butler
- Christine Chipurnoi
- Mollie Fadule
- Vicky Pogue Gunning
- Cheryl Hardt
- Conilee Sellers
  - Hennersdorf
- Cindy Malone
- Michele O’Connor
- Tori Robinson
- Katherine Lida Schmidt
- Jane Snoddy Smith
- Malcolm Stewart
- Cindy Wozny-Carl

### PRINCIPAL CONTRIBUTOR | $1,500 – $2,499

- Ginger Bryant
- Jennifer Carey
- Jeanette Flory-Sagan
- Sharon Herrin
- Susan L. Hill
- Lori Kilberg
- Gillian Lawrence
- Wendy Mann
- Holly Neber
- Tara L. Piurko
- Sara Smith Terry

### ASSOCIATE CONTRIBUTOR | $500 – $1,499

- Sharon Addison
- Gail Ayers
- Shokrina Radpour
- Beering
- Megan Brittney Unger
- Berry
- Lucy Billingsley
- Shari Bjork
- Brenda J. Bodian
- Kathy Carr
- Tanja H. Castro
- Barbara Elizabeth
- Champoux
- Joanna Cloud
- Monetha Cobb
- Joy L. Coleman
- Sherry Cushman
- Tina A. Essegian
- Debra M. Gilbreath
- Christine Gorham
- Pauline Hale
- Emily Hanna
- Dee Headley
- Sabina A. Holtzman
- Diane Hornquist
- Anna M. Kennedy
- Julie Kilgore
- Andrea Moore Kilmer
- Meredith M. Leapley
- Judith D. Levine
- Tina McCall
- Bonny McCloud
- Marie R McLucas
- Jaimee Nardiello
- Judith Nitsch
- Nancy L. Olah
- Patricia Lynn
- Osenbaugh
- Diane S. Padddison
- Cori Ann Palmer
- Karie Kading Ramsey
- Barbi Reuter
- Claire J. Roberts
- Karin Schulz
- Marg Sebzda
- MaryBeth Shapiro
- Elizabeth E. Solender
- Susan Stead
- Sydnee C. Stein
- Jacqueline Trost
- Marie-Josée Turmel
- Ann M. Waeger
- Leslie M. Wagner
- Rosalyn Wallace
- Melissa Kay Wiechman
- Margaret D. Williams

### LEAD CONTRIBUTOR | $100 – $499

- Marilyn Y. Acheson
- Linda K. Adler
- Lacey Linn Maki Ahlf
- Christine Albrecht
- Holly H. Alexander
- Tamara Alexander-Johnson
- Atalya Alkalay
- Terry Allen
- Suzanne Marie Amaducci-Adams
- Christine A. Amore
- Gay Andrews
- Heidi Andrews
- Mercedes Angell
- Tammy Anton
- Nancy Apel
- Laurie Biddle Arnold
- Sheri Arnold
- Ashley Aust
- Felicia Auzenne
- Monika Avery
- Sally Bach
- Jennifer L. Bailey
- Jodi Bain
- Yvonne Baker
- Mary-Ann Baldwin
- Monica Ball
- Salvatoro Balsamo
- Annie Bardelas
- Susan Barilich
- Debra Whitney Barnes
- Melissa Bartenbach
- Sophie Bassal
- Nancy Walker Bassing
- Meredith Bates
- Elise Batsel
- Deborah Bauer
- Erika S. Baurecht
- Erica Bazow
- Roslyn Y. Bazzelle
- Paula L. Beasley
- Kris Beason
- Jennifer H. Berger
- Cynthia A. Berman
- Emily K. Betsill
- Deborah Michelle Bey
- Smita Bhakta
- Heidi Blau
- Amy M. Blumenthal
- Marisa Boci
- Kyle Bogardus
- Vivian Boggie
LEAD CONTRIBUTOR | $100 – $499 (continued)

Linda M. Bolan
Cecily Bolding
Mana Bolourchi
Erin Bond
Franceen Borrillo
Jill L. Bosco
Caroline Bouillet
Leanne M. Bowen
Jacqueline Bozzuto
Lannin K. Braddock
Carol Bradshaw
Gayle A. Brand
Tonya L. Brandon
Suzanne Brasuell
Rosamaria Develasco
Bravo
Barbara A. Briccotto
Kathy Bridges
Deborah Brockley
Miriam Brodie
Marilyn J. Brooks
Ernest Lee Brown
Kim M. Brown
Terri L. Brown
Terri Lynn Brown
Kathleen R. Brownlee
Marlies M. Bruning
Elizabeth Bryson
Jacqueline Buhn
Andrea Burg
Kim Vincent Butler
Amanda Calloway
Melissa R. Campanella
Joanne Campanile
Cynthia Canin
Lindsey M. Cannon
Armin M. Cantini
Karen B. Case
Jan Chaffee
Elizabeth Susan Chapman
Susana Maria Chavez
Joy Chiles
Barbara Chirinos
Amanda Christie
Nancy S. Cleveland
Leslie G. Cohen
Michele Levy Cohen
Cindy Cohn
Courtney R. Cole
Katie Colgan
Lynda Collie
Ann H. Cone
Kristin M. Conroy
C. Skye Cook
Karen L. Cook
Sara J. Cook
Bonnie Cooksey
Teresa Larkin Corbin
Claire Coscia
Ka Cotter
Cynthia A. Cowen
Ann K. Crenshaw
Sara D. Croot
Kristen Michele Croxton
Dotti Cunningham
Anita E. Dabney
Jacqueline R. Dahlquist
Elizabeth P. Daily
Laurel A. David
Amy Elizabeth Davis
Early Davis
Simon Davis
Carol J. de Fries
Sun-Sun de Swaan
Beth Dean
Rebecca Dean
Donald DeFever
Karen Burkhart Dick
Annemarie DiCola
Katherine Wheeless Doggett
Melanie Domres
Kristen Bailey Doty
Jennifer Drake
Melanie Ducholke
Mary Pat Dunleavy
Debra L. Dupes
Angie Earlywine
Jeffrey J. Echko
Julie Eisenhauer
Joyce L. Elden
Cynthia Ellison
Alyssa Carducci Embree
Tracey Enfantino
Tiffany English
Collete English Dixon
Liz Etheredge
Mary Jim Evans
Elizabeth Evensen
Frank Fawcett
Andrea Fazendin
Jodi Billehus Fedor
Cindy McDonnell
Elizabeth Feinberg
Wendy Feldman Block
Lyan A. Fernandez
Debora H. Field
Shana G. R. Fisher
Jan Fisher Pilko
Karen Flanigan
Claudia Folzman
Amanda Nicholson Forbes
Bre’an Fox
Rese (Brittany Therese) Fox
Sibet Freides
Stephanie Friesen Aron
Ashley Frysinger
Mary Fuller
Michelle Gail
Lauren Rose Gallart
Theresa Ann Garelli
Noelle L. Garsek
Jenna Geigerman
Mary Gerdinger
Julie Germain
Kim Ghez
Julie Serote Gibson
Teresa Ereon Giltner
Nicole W. Giuliano
Michelle Rich Goode
Elaine Gooding
Bonnie S. Gottlieb
Kristin Gray
Marsha Jayne Gray
Ashley Short Grigsby
Barbara Guffey
Vessi Guglielmo
Salone Habibuddin
Robin L. Haddock
Wendy M. Hagen-Bowen
Janelle C. Hall
Melissa A. Hall

CREW Careers event in Austin, Texas
Mentoring program at CREW Northern Virginia

Young Girl mentoring program at CREW Northern Virginia

Teri Thompson
Sara L. Todd
Robin Turner
Yvette R Turner
Rebecca E. Udell
John VanAsdale
Ann L. Vano
Christine Robinson Verfurth
Dorothy Vermeer
Brenna Wadleigh
Natalie Calandre Wainwright

Kelly P. Wallo
Terese G. Walton
Elizabeth Ward
Liisa Warden
Teresa Warren
Karen S. Weaver
Mandi L. Wedin
Sheila Wehnes
Krone Weidler
Amy Weinstein
Andrea Welburn
Dena Welch

Angelia D. Wesch
Frederick A. West
Janet West
Karrie Westphal
Michele Wheeler
Lauren D. Whitlock
Carrie Williams
Judy J. Willoughby
Sally Wilson
Cindy Winters
Cynthia V. Wolfe
Cheryle Wong

Valerie L. Wood
Kelley Workman
Jennifer Thompson Wright
Sandra G. Yavitz
Rachel Yockey
Christine W. Young
Gordon Young
Jennifer Marie Yoxtheimer
Beth Zafonte
Roxzan Zager
Christie Zawtocki
Patti Zellers

*The donors listed in the 2017 CREW Network Foundation Annual Report are individuals and organizations whose $100+ contributions to CREW Network Foundation were received over the course of 2017. This list, however, is not inclusive of the generous support received by CREW Network Foundation from members and chapters through chapter fundraising events including, but not limited to, auctions/raffle item donations or purchases. If there are questions or concerns about the accuracy of this report, please submit your inquiries to CREW Network Foundation.